“Gender and leadership in the workplace”

Masterdegree Seminar:
Advances in Organisations and International Management / Leadership

Winterterm 2018/2019
22th of October 2018

Prof. Suleika Bort / Petra Froß
Agenda

1. Plagiarism

2. Seminar program

3. Presentation topics
1. Plagiarism

What is plagiarism?

Plagiarism is committed if one adopts the thoughts of somebody else - for example in the form of texts, pictures, tables, sketches and formats - literally or with regards to content and without labelling these borrowings as such and presenting them as one's own. He is therefore guilty of intellectual theft as well as of fraud.

(see: Englisch 33, S.81f. zit. nach Weber-Wulff 2006; Morawietz 2005)

How to do it the right way

The scientifically correct reproduction of another authors thoughts or ideas has to be carried out as quotations or paraphrases. The main difference to plagiarism lies in the labelling of sources, allowing the reader to check the primary source. Quoting and paraphrasing reflect essential aspects of scientific work as: Verifiability, transparency, traceability; Accuracy and to put scientific results up for discussion.

(see: Eco 2003:44; Niederhauser 2000: 24)
Definition by Teddi Fishman:

Plagiarism occurs when someone
1. Uses words, ideas, or work products
2. Attributable to another identifiable person or source
3. Without attributing the work to the source from which it was obtained
4. In a situation in which there is a legitimate expectation of original authorship
5. In order to obtain some benefit, credit, or gain which need not be monetary

(Fishman 2009)
Time and place

- The seminar will be held as **block seminar**
- Same content

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<th>Group</th>
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<tbody>
<tr>
<td>Day</td>
<td>Thursday, 29\textsuperscript{st} of November 2018</td>
<td>Thursday, 6\textsuperscript{th} of December 2018</td>
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<tr>
<td>Time</td>
<td>9.00 am – 5.00 pm</td>
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<td>3/B002</td>
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<tr>
<td>Supervisor</td>
<td>Petra Froß (<a href="mailto:petra.fross@wirtschaft.tu-chemnitz.de">petra.fross@wirtschaft.tu-chemnitz.de</a>)</td>
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What’s the seminar about?

Main focus

• The seminar is about different aspects of gender diversity in organisations.
• Within the seminar one focus is on leadership.
Organizational and formal matters

Requirements & Grading

• **Reading the basic texts:**
  – All students need to read the basic literature for all groups and are furthermore encouraged to read at least one of the basic texts for each topic in order to make exchanges and discussions insightful for everyone.
  – Presentation groups have to look up further literature for a broader perspective on their own topic.
  – Every group has to read the texts of one other group in detail and to make a co-presentation about this topic. Therefore the topic has to be summarized and the original presentation has also to be critically considered.

• **Obligatory consultation:**
  – has to be appointed and realized by each presentation group with the supervisor until the 20th of November
Organizational and formal matters

• Presentation:
  – Individual presentation 15min each person in two- or three-party groups including max. 10min interactive exercise moderated by the group (2 students: 30 minutes, 3 students: 45 minutes) + short discussion
  – 5 min co-presentation
  – Handout for seminar participants including main ideas, findings, criticism, discussion questions (max. 2 pages)
  – Presentation file is to be sent two days before the block seminar date to your mentor (Tuesday 27th November or Tuesday 4th December)

• Active participation:
  – Participation in discussion rounds will effect your mark positively
  – Attendance in the whole seminar is desirable
Presentation topics

- 5 Topics, dealing with gender and leadership
- Content requirements:
  1. Give a short overview of the topic as well as existing approaches in research.
  2. Decide which aspects of the topic you will address more deeply and show how they are embedded in the wider field of research regarding your topic.
  3. Comment one journal article in a detailed and critically manner and challenge it with findings from further studies.
Basic literature for all groups:


## Seminar Topics

### 1 Leadership and gender


### 2 Gender stereotypes in organisations


### 3 Gender diversity on boards


Seminar Topics

4 **Female leadership and performance**


5 **Barriers for women in leadership:**


Co-presentations November:
- Co-presentation for Topic 1: Group presenting topic 5
- Co-presentation for Topic 2: Group presenting topic 1
- Co-presentation for Topic 3: Group presenting topic 2
- Co-presentation for Topic 4: Group presenting topic 3
- Co-presentation for Topic 5: Group presenting topic 4

Co-presentations December:
- Co-presentation for Topic 1: Group presenting topic ?
- Co-presentation for Topic 2: Group presenting topic 1
- Co-presentation for Topic 3: Group presenting topic 2
- Co-presentation for Topic ?: Group presenting topic 3
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